

CONVOCAATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT INDO TAMBANGRAYA MEGAH Tbk.

Jakarta, April 9, 2025

13.30 Western Indonesian Time - Onwards

**Conducted electronically using the Electronic
General Meeting System KSEI platform**



CONVOCAATION OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT INDO TAMBANGRAYA MEGAH Tbk (the “Company”)

The Board of Directors of PT Indo Tambangraya Megah Tbk hereby summons the Company's Shareholders that the Company's Annual General Meeting of Shareholders ("Meeting") will be held on.

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| Day | : | Wednesday, 9 April 2025 |
| Time | : | 13.30 Western Indonesian Time – onwards |
| Venue | : | Intercontinental Jakarta Pondok Indah Jalan Metro Pondok Indah Kav. IV TA, Jakarta ,12310* |
| Mechanism | : | Conducted electronically using the Electronic General Meeting System platform provided by PT Kustodian Sentral Efek Indonesia (“eASY.KSEI”) |

** The attendance venue is designated for the Meeting Chairman, members of the Board of Directors who will present the Meeting Agenda, the Corporate Secretary, and Supporting Professional Institutions.*

The Company hereby encourages all Shareholders to attend the Meeting using the following mechanisms:

1. Attend the Meeting electronically via the eASY.KSEI application (<https://akses.ksei.co.id/>); or
2. Be represented by another party by granting an electronic proxy or e-Proxy through the eASY.KSEI application (<https://akses.ksei.co.id/>); or
3. Grant a proxy to an independent representative appointed by the Company by using the Power of Attorney Form provided by the Company and downloadable from the Company's official website (www.itmg.co.id) from the Meeting Call date up to 1 (one) business day before the Meeting date.

MEETING AGENDA AND EXPLANATIONS

First Meeting Agenda **Approval of the Annual Report and Ratification of the Company's Financial Statements for the 2024 Fiscal Year**

Explanations:

This Agenda Item is presented based on Article 11 paragraph (2) of the Company's Articles of Association and Articles 66 paragraph (1), 68 paragraph (3), and 69 paragraph (1) of Law No. 40 of 2007 concerning Limited Liability Companies (“UUPT”).

The Board of Directors and the Board of Commissioners will report on the Company's performance throughout the fiscal year ending December 31, 2024, in the Annual Report and Sustainability Report, as well as the Company's performance in the Annual Consolidated Financial Statements for the year ending December 31, 2024, which have been audited by the Public Accounting Firm Rintis, Jumadi, Rianto and Partners based on their report dated February 26, 2025.

Furthermore, the Company proposes to the Meeting to grant approval and ratification of the Annual Report, including the Board of Commissioners' Supervisory Report, and the Company's Financial

Statements, as well as to grant full release and discharge (volledig acquit et de charge) to the members of the Board of Directors for their management duties and the Board of Commissioners for their supervisory duties carried out for the Company in the 2024 fiscal year, provided that these actions are reflected in the Annual Report and recorded in the Company's Financial Statements, and are not criminal acts or violations of applicable laws and regulations.

Second Meeting Agenda Determination of the Company's Net Profit Appropriation for the 2024 Fiscal Year

Explanations:

This Agenda Item is presented in accordance with the provisions of Article 26 Paragraph (1) and Paragraph (2) of the Company's Articles of Association and Articles 70 and 71 of the UUPT, whereby the appropriation of the Company's Net Profit is decided by the Annual General Meeting of Shareholders.

The Company, with prior approval from the Board of Commissioners, has paid an interim dividend for the first semester of 2024 from net profit, amounting to Rp1,228,- (one thousand two hundred and twenty-eight Rupiah) per share, which was paid on September 25, 2024.

Third Meeting Agenda Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company's Annual Financial Statements for the 2025 Fiscal Year.

Explanations:

This Agenda Item is submitted pursuant to Article 3 Paragraph (1) and Paragraph (4) of the Financial Services Authority Regulation No. 9 of 2023 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities.

Based on the recommendation of the Company's Audit and Risk Monitoring Committee, the Meeting will propose the appointment of Public Accountant Mr. Toto Harsono, S.E.,CPA, and Public Accounting Firm Rintis, Jumadi, Rianto and Partners (a member firm of the PricewaterhouseCoopers global network), both of whom are registered with the OJK, to audit the Company's books for the Fiscal Year ending December 31, 2025, and other Financial Statements as required by the Company, and to authorize the Board of Commissioners and/or the Board of Directors of the Company to take the necessary actions and arrangements related to the appointment, including determining the amount of honorarium and other terms related to the appointment of the Public Accountant and the Public Accounting Firm.

The Curriculum Vitae of the proposed Public Accountant and the Profile of the Public Accounting Firm can be viewed and downloaded on the Company's official website (www.itmg.co.id).

Fourth Meeting Agenda Determination of Remuneration for Members of the Board of Commissioners and the Board of Directors of the Company for the 2025 Fiscal Year

Explanations:

a) Determination of remuneration for the Board of Commissioners

Pursuant to Article 113 of the UUPT, and Article 22 paragraph (8) of the Company's Articles of Association, the Company will propose approval of the salaries, honorariums, and allowances for the Company's Board of Commissioners and subsequently grant authority and power to the President Commissioner to determine the distribution among the members of the Board of Commissioners.

b) Determination of remuneration for the Board of Directors

Referring to the provisions of Article 96 paragraph (1) of the UUPT, the amount of salaries and allowances for the Board of Directors is determined based on the decision of the General Meeting of Shareholders. However, in accordance with the provisions of Article 96 paragraph (2) of the UUPT and Article 20 paragraph (5) of the Company's Articles of Association, this authority can be delegated to the Board of Commissioners.

Fifth Meeting Agenda

Approval of Changes to the Composition of the Company's Board of Directors and Board of Commissioners

Explanations:

In connection with the expiration of the term of office of the Company's Board of Directors and Board of Commissioners, this Agenda Item is submitted pursuant to Article 19 Paragraph (3) and Article 22 Paragraph (2) of the Company's Articles of Association.

The profiles of the proposed members of the Company's Board of Directors and Board of Commissioners are available on the Company's website (www.itmq.co.id).

SHAREHOLDERS ELIGIBLE TO ATTEND THE MEETING

- 1) Shareholders entitled to attend or be represented at the Meeting are those Company's Shareholders whose names are recorded in the Company's Shareholder Register as of March 10, 2025, at 16:00 WIB (Western Indonesian Time) and/or the owners of share balances in the securities sub-account at the Collective Depository of PT Kustodian Sentral Efek Indonesia (KSEI) at the close of stock trading on the Indonesia Stock Exchange on March 10, 2025.
- 2) The Meeting will be conducted using the Electronic General Meeting System KSEI application ("eASY.KSEI") provided by PT Kustodian Sentral Efek Indonesia ("KSEI"), enabling Shareholders to attend through the Electronic General Meeting System application via the link provided by KSEI (<https://easy.ksei.co.id/egken/>). Registration and usage guides, as well as further information about eASY.KSEI and AKSes KSEI, can be found on the website: <https://akses.ksei.co.id>.
- 3) Shareholders can grant proxies electronically through the eASY.KSEI application. To use the eASY.KSEI application, Shareholders can access the eASY.KSEI menu on the AKSes.KSEI facility via the link <http://akses.ksei.co.id/>, observing the following provisions:
 - a) Shareholders must inform their presence by means of electronically attendance or appoint their proxy and submit their voting choices through the eASY.KSEI application, no later than 12:00 WIB on 1 (one) business day before the Meeting date.
 - b) Shareholders who will attend electronically or grant their proxy electronically to the Meeting through the eASY.KSEI application must observe the following:
 - (i) Registration Process.
 - (ii) Process and mechanism to submit question and/or opinion electronically;
 - (iii) Voting process; and
 - (iv) Meeting live broadcast
- 4) The Company strongly encourages Shareholders to grant their proxy to the Independent Party appointed by the Company so that their attendance and voting rights are represented by the Independent Party at the Meeting, in the following ways:
 - a) Using the Electronic Proxy (e-Proxy) available in the eASY.KSEI application. (<http://easy.ksei.co.id>).
 - b) Downloading the power of attorney available in the Company's website (www.itmq.co.id) to be filled and submitted to the Company no later than April 8, 2025, at 16:00 WIB (Western

Indonesian Time) through a Securities Administration Bureau appointed by the Company, namely:

PT Datindo Entrycom

Jl. Hayam Wuruk No. 28, Jakarta 10120

Telp: +62-21-350 8077.

- c) The Power of Attorney must be accompanied by a photocopy of the Identity Card (KTP) or other valid identification. For Shareholders in the form of a Legal Entity, a photocopy of the Articles of Association and the Deed of Amendment of the Latest Management Composition must be attached.
- d) Any member of the Board of Commissioners, Board of Directors, and any employee of the Company may act as a proxy for the Shareholders in the Meeting, but any vote they cast as proxy in the Meeting will not be counted in the voting including if such person act as the Shareholders
- e) The Shareholders are not allowed to split their authority of some shares to more than one proxy with different vote.

MEETING MATERIALS

In accordance with the provisions of OJK Regulation No. 15/POJK.04/2020, The meeting materials for Shareholders can be obtained on the Company's website (www.itmg.co.id). The Company does not provide meeting materials and other materials related to the Meeting Agenda in hardcopy form.

The Company encourages Shareholders to first read the Meeting Rules of Conduct including the electronic Meeting guidelines as available on KSEI eASY system website, for those who will attend electronically.

QUESTIONS RELATED WITH MEETING AGENDA

The Shareholders who attend the Meeting have the right to submit questions related to the Meeting Agenda through the Company's email (corsecitm@banpuindo.co.id); and the questions thereof will be submitted in the Meeting by the authorized proxy and recorded in the Minutes of Meeting as prepared by the Notary, and the response to those questions will be replied to the Shareholders' email after the Meeting.

VOTING RESULT

The Notary will be assisted by the Securities Administration Bureau to validate and calculate votes for each Meeting Agenda item in every Meeting decision-making on those Agenda items, including those based on votes submitted by the Shareholders through eASY.KSEI and those submitted during the Meeting.

OTHERS

- 1) The Company does not send separate invitation letters to Shareholders, and this Meeting Call serves as the official invitation.
- 2) Any changes and/or additional information related to the implementation procedures of the Meeting which has not incorporated under this Invitation will be further updated on the Company's website.

Jakarta, March 11, 2025

PT Indo Tambangraya Megah Tbk

THE BOARD OF DIRECTORS